



j.davis & associates

Team Building and Organizational Design



Schedule  
Complementary  
Consultation

## DIY LEADERSHIP RECRUITING

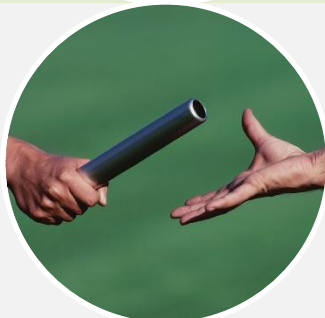
We help non-profits and churches **fill leadership vacancies**, the right way, **at a fraction of the cost.**

Leverage our experience in leadership recruiting to build your ideal executive and mid-level leadership team.



### LEADERSHIP RECRUITING

Great organizations depend on great leadership, so a leadership vacancy represents a crisis for an organization. Often this crisis is aggravated by a lack of bandwidth or proficiency to attract the ideal person to fill a leadership vacancy. We'll help you *connect the dots*. [more about how it works](#)



### SUCCESSION PLANNING

Whether a transition occurs due to an unexpected vacancy or the anticipated transition of a long-tenured leader, having an intentional and thoughtful plan in place is mission critical. We can assist in creating a leadership profile to meet current challenges and address future opportunities.



### ORGANIZATION DESIGN

Leverage our experience developing functional structures, organizational clarity, and internal controls. Initial filings for 501 (c)(3) non-profit status, creation of corporate documents and bylaws, producing initial financial statements, and resources needed to function effectively.

Contact us for a complementary consultation

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