



NEW COVENANT MISSIONS

www.newcovenantmissions.org

DIRECTOR OF OPERATIONS

OPPORTUNITY PROFILE



OVERVIEW

New Covenant Missions is planting God's love in the darkest places of Africa. From coast to coast across Africa exists a "Line in the Sand", also known as "The Tension Belt". This "Line" is where terrorism, poverty, witchcraft, and corruption are destroying lives every day. This is the "Frontline" where New Covenant has been called to spread the love of Jesus.



MISSION

To strategically equip, train and send indigenous African church planters and missionaries to the darkest, most unreached places of their nations with an ambition to create locally sustained, Kingdom focused communities of Jesus followers in all of the nations of the "Tension Belt" and then into North Africa. NCM will plant God's love in the darkest places of the continent.

VISION



To end the injustice of people dying without having an opportunity to hear about salvation through Jesus Christ. New Covenant Missions will do whatever it takes to empower the local indigenous believers in Africa to fulfill the Great Commission in their communities. They will be known by their love of God and love of people.

HOLY AMBITIONS

01

To establish a self sustained evangelical church in every village that doesn't have one.

02

To fulfill the Great Commission in every community we work in.

03

To empower emerging leaders and see the multiplication of disciples among every generation.



HISTORY

New Covenant Missions (formerly New Covenant Foundation) was formed in August 2001 as a 501(c)(3) non-profit organization by a group of Christian men in the Spokane, Washington area.

The Lord orchestrated a profound calling on the hearts of these men through a short term mission experience in Ethiopia. The founding principles of NCM were driven by the desire of indigenous Africans to evangelize their own people, provide for their own needs, plant locally sustained churches in unreached villages, and see spiritual and physical transformation in their communities.

The work was originally inspired by Ethiopian believers and expanded to nearly every corner of Ethiopia within 12 years. Since 2013, the ministry has expanded beyond Ethiopia to work among 113 unreached people groups in 25 nations located within the tension belt of Africa.

All the work on the ground is led by highly educated and experienced indigenous African Christian leaders.



ERIK LAURSEN

PRESIDENT & CEO

In the Spring of 2008 God radically stirred the hearts of Erik and his wife, Spirit, to lay down the “American Dream” and pursue His dream of seeing true worship arise from every tribe in Africa. In 2011, The Lord launched them into ministry through a large organization in Colorado Springs where Erik worked directly with Christian leaders in 105+ different nations with a primary focus of overseeing offices in 37 African nations.

In 2013, God led Erik to serve as President & CEO for New Covenant Missions, headquartered in his wife’s hometown. The experience Erik gained on the ground in so many different cultures created an ambition in his soul to mobilize the body of Christ to empower indigenous missionaries to preach the glorious news of Jesus in the darkest, most difficult and unreached areas of the world.

Erik also serves as a licensed Pastor at Heart of the City Church, is part of the Ministers Fellowship International Network (MFI), and has recently attained a Master of Philosophy in Intercultural Studies degree.





POSITION SUMMARY

Under the direction of the President/CEO, the Director of Operations manages day-to-day processes, administration, and logistics, with the goal of increasing the capacity of NCM to plant locally sustained indigenous churches among unreached people groups in Africa. The position provides leadership and management to ensure the ministry has the proper operational controls, administrative and reporting procedures, and people systems in place to foster financial health and operating efficiency. New Covenant Missions is poised for growth. In collaboration with the CEO, the Director of Operations position is intended to take NCM to the next level and expand God's work in Africa.

ESSENTIAL FUNCTIONS



Collaborate with the President/CEO to communicate NCMs mission, vision, values, and strategic objectives to donors and friends of the ministry.



Work with the CEO to implement systems that enlarge capacity for increased revenues, resources, and people served.



Translate strategic objectives from the CEO and Board, into systems, processes, and personnel designed to achieve strategic objectives.



Provide positive servant-leadership with both day-to-day and long-term focus; cultivating NCM's core values within the organization.

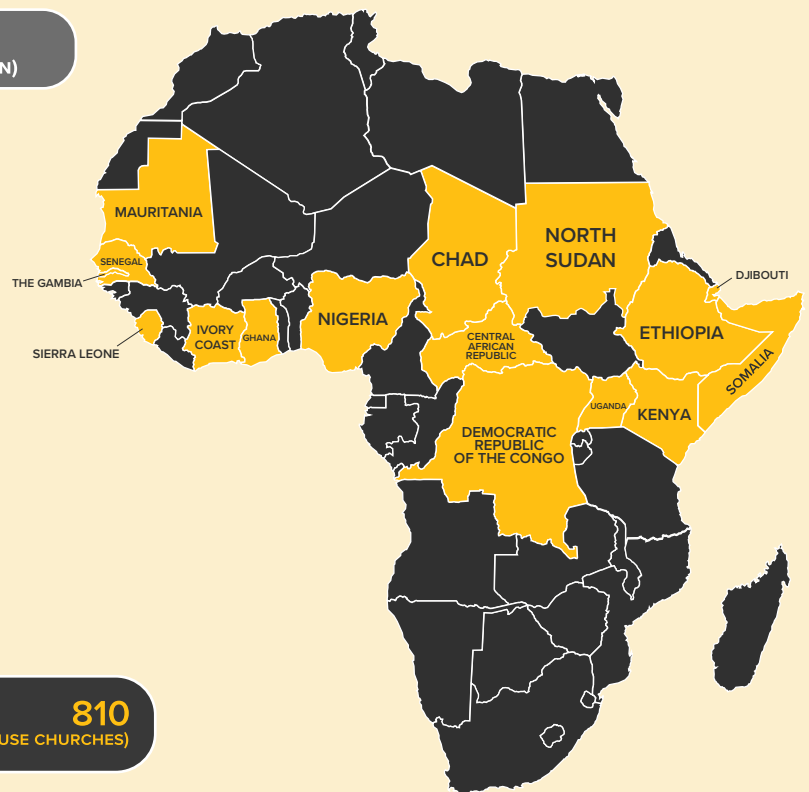
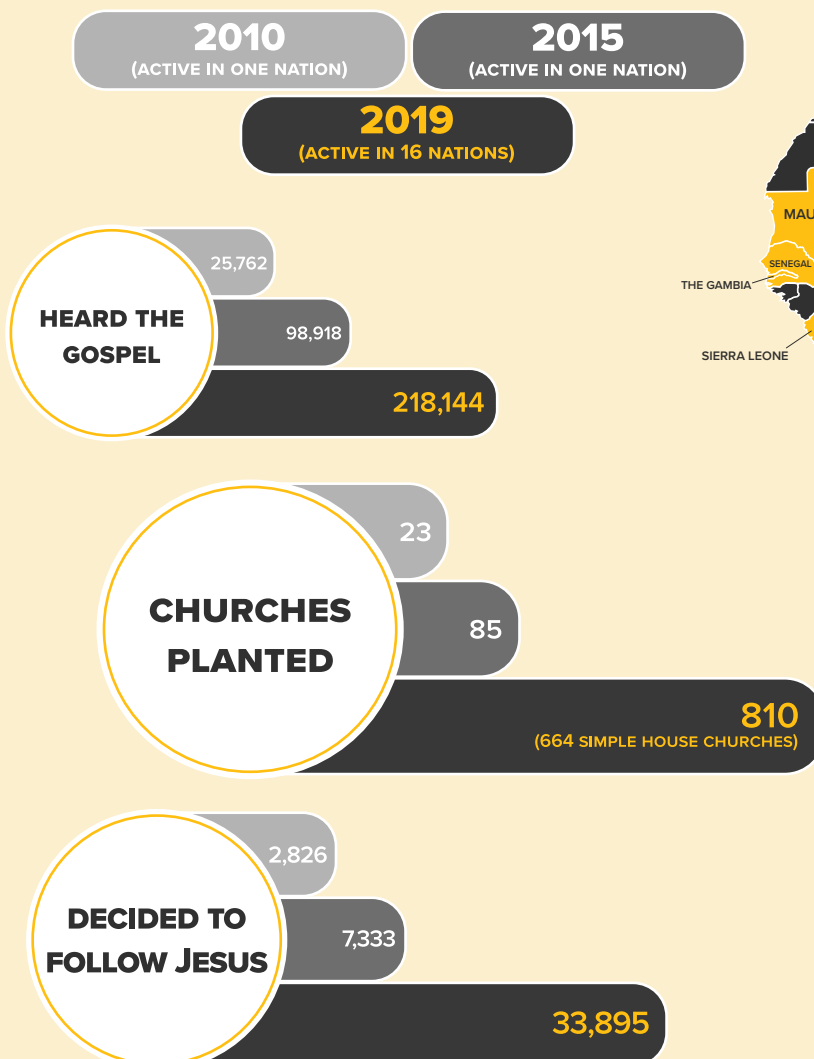
Collaborating with the President and other members of the NCM Leadership Team: Oversee all business contracts and agreements to ensure proper implementation and accounting, cost-effectiveness, and alignment with NCM's Mission and strategic objectives.

Oversee administrative processes to ensure NCM's daily operations run smoothly.

While the Regional Directors report to the Pres/CEO, the Director of Operations will provide systems and administrative support to Regional and Country Directors in Africa. This will include monthly ministry reporting, data analysis, statistical tracking, IT infrastructure and support, program management processes, and policy implementation.

Continually monitor best industry practices in comparison to internal systems and needed resources, with an eye toward both future needs and budget realities.

Since founded in **2001**, NCM has shared the Gospel with **1,013,828** people & witnessed **107,911** people decide to follow Jesus!



REDEMPTION
ON THE MOVE

FINANCIAL MANAGEMENT AND OVERSIGHT

- *Provide oversight for all financial and business planning activities, including:*



Direct and administer all financial plans.



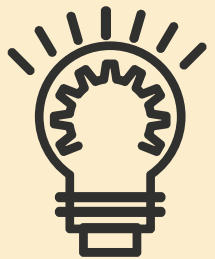
Oversee business policies, internal controls, accounting practices and audit activities.



Review and analyze financial reports.



Provide monthly reports to President in order to support and advise the in decision making.



Collect and analyze financial and statistical data, periodic and special reports as needed for donor development.



Lead and support NCM's budgeting process.



Oversee reporting and monitoring of NCM's performance metrics.

- *Ensure relevant financial data is presented to the CEO and senior management team.*

PERSONAL ATTRIBUTES

- ▶ Must possess a clear sense of divine calling to NCM's mission with a proven track record as an effective organizational leader.
- ▶ Identifiable salvation experience with a strong, personal, growing relationship with Jesus Christ; if married, models healthy family relationships; a pattern of spiritual development characterized by prayer, Bible study and active involvement in a local church or ministry. Possesses a high view of the authority and trustworthiness of God's Word.
- ▶ Must have a passion for church planting, demonstrating a faith that "spills over" to others in the broader evangelical and Christian worlds, "ever ready to talk of the hope that is within," and knowing that a strong prayer life is foundational.
- ▶ Must be an engaging and approachable individual, not given to hubris and self-absorption, willing to be evaluated, admit shortcomings, accept constructive criticism and change when appropriate.
- ▶ Relevant experience leading a for-profit or nonprofit organization. Experience in leading a rapidly growing organization, implementing the required talent acquisition and building in infrastructure capacity, is desirable.
- ▶ Skilled at collaborative processes, at the center of a successful working relationship between a President, the board, senior staff, and other internal and external constituents. The Director of Operations should be known for a participative and collaborative spirit.
- ▶ Aptitude for online communication and ability to maintain Social Media accounts. Skill or willingness to learn how to grow a boarder social media presence to raise NCM profile and expand support base.
- ▶ Must wholeheartedly agree and affirm the organization's theological convictions, as found in its Statement of Faith (see below), and be a champion of these in both precept and example.
- ▶ Good team builder with high EQ and effective interpersonal communication skills.
- ▶ Ability to multi-task with diversity of projects, while having excellent organizational skills, follow through, and dependability.
- ▶ Creates organizational clarity to address growing organization.
- ▶ Innovative and nimble – decisive in the face of the rapidly changing environment.

QUALIFICATIONS

BA/BS degree preferred, with strong finance and faith-based operations experience with 5+ years in a senior management role is most desirable.

Demonstrated experience in financial planning and analysis with previous experience overseeing employees and information technology related functions.

Self-motivated, organized, disciplined, and efficient time manager. Ability to work with little direct oversight in a remote home office.

Proficient use of Microsoft Office software and database programs; capable of creating, interpreting and presenting management reports and effectively uses results to improve overall business operations.

Willing and able to travel to NCM-related meetings, events and donor development opportunities as needed. (requires valid passport and basic travel immunizations)



WORKING CONDITIONS

► ***Environment: Home Office, Domestic & International Travel***

► ***Physical Demands: 3rd world travel requires optimal health. Ability to climb 2-4 flights of stairs with 40lbs of luggage; handle limited dietary selections, extensive air and ground travel times, high elevations and various adverse weather situation. 1-2 international trips per year. Multiple domestic trips may be required yearly, up to 20%.***

► ***The above statements are intended to describe the essential functions of this job. It may be necessary for a person to perform other tasks as needed.***

ANTICIPATED SEARCH CALENDAR

It is anticipated that finalist candidates for Director of Global Operations will be interviewed by the Interviewing Committee in mid to late April 2021.

SEARCH AND SELECTION PROCESS

The New Covenant Missions Interview Committee is charged with vetting candidates for this position and is assisted by Jeff Davis of J. Davis & Associates. JDA will explore a broad network to suggest potential candidates. This thorough search will include consideration of many names and subsequent review of resumes. When appropriate, candidates will be asked to provide a thorough vocational history, respond to a questionnaire, and to have a video interview with Jeff Davis. Those holding the most promise will then be interviewed in person by the Interview Committee. Next, references and backgrounds will be checked, degrees verified, and an extensive candidate profile will be prepared for the committee. When a preferred candidate is identified, the candidate and spouse will participate in a final interview, as well as meet the NCM staff and leadership team.

J. Davis & Associates is a retained consulting firm devoted to serving clients in the Church, Christian non-profit and educational sectors. As a faith-based religious institution, our client complies with all applicable laws pertaining to nondiscrimination on the basis of race, color, national origin, sex, age, disability, and any other applicable legally protected category. As a religious institution, our client has the right to, and does, require that its employees hold beliefs consistent with its Statement of Faith and conduct themselves in a manner consistent with its religious beliefs.

CONTACT



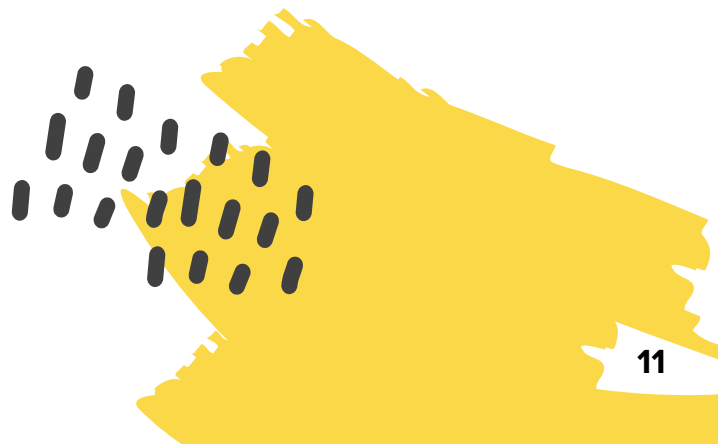
JEFF DAVIS, CHIEF DOT CONNECTOR



jeff@jdavisassociates.com



714.420.5600



NEW COVENANT MISSIONS STATEMENT OF FAITH



WE BELIEVE THE BIBLE TO BE THE INSPIRED, THE ONLY INFALLIBLE, AUTHORITATIVE WORD OF GOD.



WE BELIEVE THAT THERE IS ONE GOD, ETERNALLY EXISTENT IN THREE PERSONS: FATHER, SON AND HOLY SPIRIT.



WE BELIEVE IN THE DEITY AND HUMANITY OF CHRIST, IN HIS VIRGIN BIRTH, IN HIS SINLESS LIFE, IN HIS MIRACLES, IN HIS VICARIOUS AND ATONING DEATH THROUGH HIS SHED BLOOD, IN HIS BODILY RESURRECTION, IN HIS ASCENSION TO THE RIGHT HAND OF THE FATHER, IN HIS PRESENT RULE AS HEAD OF THE CHURCH AND IN HIS PERSONAL RETURN IN POWER AND GLORY.



WE BELIEVE THAT FOR THE SALVATION OF LOST AND SINFUL MEN REGENERATION BY THE HOLY SPIRIT IS ABSOLUTELY ESSENTIAL.



WE BELIEVE IN THE PRESENT MINISTRY OF THE HOLY SPIRIT, BY WHOSE INDWELLING THE CHRISTIAN IS ENABLED TO LIVE A GODLY LIFE.



WE BELIEVE IN THE RESURRECTION OF BOTH THE SAVED AND THE LOST, THEY THAT ARE SAVED UNTO THE RESURRECTION OF LIFE AND THEY THAT ARE LOST UNTO THE BARRENNESS OF DAMNATION.



WE BELIEVE IN THE SPIRITUAL UNITY OF BELIEVERS IN OUR LORD JESUS CHRIST.



HOW WILL THEY HEAR?

ROMANS 10:13-15

NEWCOVENANTMISSIONS.ORG

**BECAUSE EVERYONE SHOULD
HAVE AN OPPORTUNITY TO
KNOW JESUS...**

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INFO@NEWCOVENANTMISSIONS.ORG

